

What does the support system look like across the region for workers?

Accessible by Public Transportation?
Yes No

Employers with training

These 54 employers offer or sponsor employee training. Some received funding through the NYS Department of Labor for their training programs. Training includes skill upgrades for existing workers, training for new hires and unemployed workers.

Childcare

These are larger organizations and agencies (with 20 or more employees) that offer or facilitate child care, including after school care. For some, childcare is all that is done on site. For others, child care is a part of a larger mission and business.

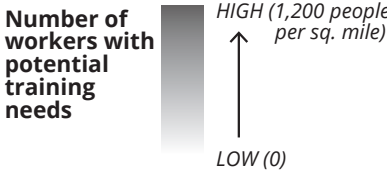
TASC

These agencies assist adults in attaining a high school equivalency diploma called Test Assessing Secondary Completion (TASC). This equivalency test was formerly called GED. Training for this testing is available at over 60 sites across the region.

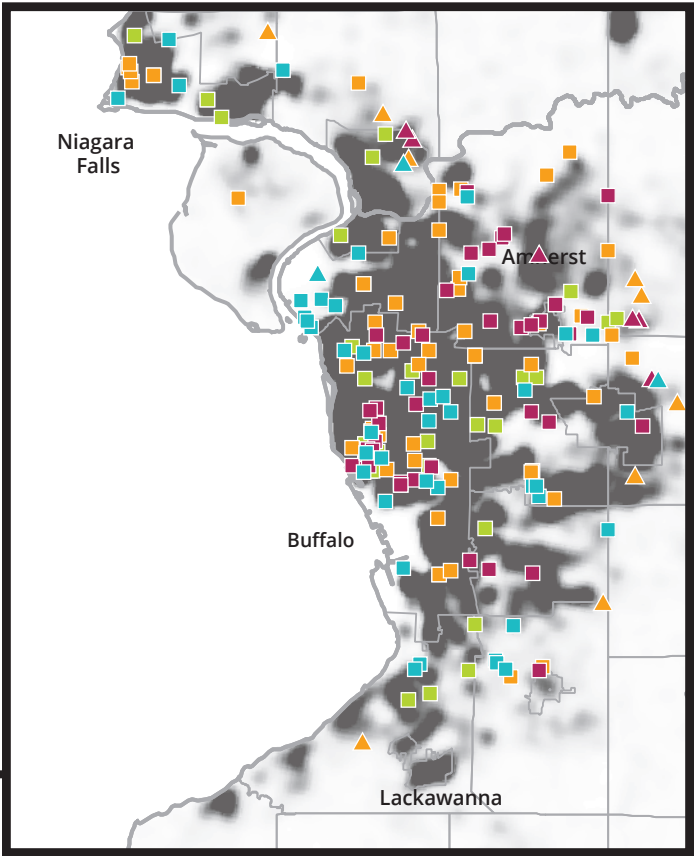
Staffing Agencies

These agencies connect people with jobs and employers seeking to fill openings. Commonly, jobs are temporary or temp-to-hire. Sometimes staffing agencies facilitate direct hires. Over 50 staffing agencies operate across the five counties of Western New York.

Workers with Potential Training Needs



Source: UBRI analysis of data from NYS Department of Labor, Reference USA, and online sources.



A strong landscape of workforce development depends on more than trainers and trainees. Support services help to optimize the regional workforce landscape by removing barriers to training and employment, connecting trainees with employers and jobs, and helping existing workers keep skills relevant and up-to-date.

Across Western New York, over 200 organizations play a role in supporting the landscape of workforce development. This system of support includes 54 employers with workforce training programs, 89 organizations that offer child care, 62 agencies that help adults obtain a high school equivalency credential and become better equipped for training and employment, and 52 staffing agencies that bridge gaps between those seeking employment and employers trying to fill jobs.

These workforce supports are largely concentrated where trainers and workers with potential training needs are located in the region's metro core. Outside this area of activity, workforce supports may be more difficult to find and access. Only three staffing agencies are located outside of Erie County, and two of these are not accessible by public transit. In the region's Southern Tier, only two employers offer training or have received funding for worker training. While agencies with TASC programs and childcare are more common, with at least one trainer in every county of the region, the cost of child care may be a larger barrier to training and employment than physical proximity.