	ROLES	RESPONSIBILITIES	PARTNERS
How	Intermediaries	Provide overall leadership and coordination across the Coalition; facilitate regionwide communications; leverage additional resources; and foster coordination across employers, trainers, community partners and talent pools.	Sector leadership, government, foundations
	Employer Leadership	Interview and hire trainees; provide work & learning and career development opportunities; collaborate on training curricula; and leverage resources.	Tech and manufacturing companies; key regional employers
Is the Coalition Structured?	Pipeline and Training Program Development	Connect to industry and trainers to understand career pathways, training and curriculum needs, and work & learn models.	Chambers of commerce, industry associations, Workforce Development Boards
	Workforce Trainers	Expand existing and deliver new introductory and foundational training, as well as skills/certification and degree programs.	Higher education including community colleges, K-12, adult basic education, community-based workforce trainers
	Human Service, Community Organizations, and Government Services	Provide outreach to connect underserved populations with training and wraparound services to eliminate barriers to successful completion of job training and development.	Human service, community- based organizations, and government services